

If you would like any further information or have any special requirements in respect of this Meeting, please contact Ann Good, Democracy Manager on 01507 329451

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Date: Wednesday, 21 July 2010

Dear Councillor,

Employment Committee

You are invited to attend a Meeting of the **Employment Committee** to be held in **Committee Room One, Tedder Hall, Manby Park, Louth on Friday, 30th July, 2010 at 10.00 am**, for the transaction of the business set out in the attached Agenda.

Yours sincerely,



Nigel Howells
Chief Executive

Conservative

Councillors D. Andrews, C. Blacklock, J.B. Byford and K.S. Smith

East Lindsey Independent Group

Councillors G. Allan, Mrs. S. Campbell-Wardman and T.J. Knowles

Labour

Councillor A.J. Howard

Liberal Democrat

Councillor Mrs. F.M. Martin

EMPLOYMENT COMMITTEE AGENDA
Friday, 30 July 2010

Item	Subject	Page No.
1.	ELECTION OF CHAIRMAN:	
2.	APOLOGIES FOR ABSENCE:	
3.	DECLARATIONS OF INTEREST (IF ANY):	
4.	MINUTES: To receive the Minutes of the Meetings held on 12 August 2009 and 26 October 2009.	1 - 4
5.	EXCLUSION OF THE PUBLIC AND PRESS: To consider excluding the public and press for the following item and if appropriate the Chairman to move:- That under Section 100(a)(4) of the Local Government Act 1972, the press and public be excluded from the Meeting for the following item on the grounds that, if they were present, there could be disclosed to them exempt information as defined in paragraphs 1 and 2 of Schedule 12A of the Local Government Act (as amended).	
6.	APPEAL AGAINST DISMISSAL: Confidential Report of the Business Manager, Workforce and Organisational Development.	5 - 136

Minutes of a Meeting of the Employment Committee held in Committee Room One, Tedder Hall, Manby Park, Louth on Wednesday, 12th August, 2009 at 10.00 am.

PRESENT

Councillor S.M. Avison (Chairman)

Councillors D. Andrews, Mrs. S. Campbell-Wardman, G.M. Gooding, Mrs. J. Harrison, J.D. Hough and J.B. Byford (In place of K.S. Smith).

OFFICER IN ATTENDANCE:

Katie Odling	- Senior Member Services Officer
Tony Lascelles	- Business Manager, Workforce and Organisational Development
Darren Clayton	- Business Manager, Housing & Community Development
Rachel Spencer	- HR Officer

Also in attendance:

Colin Todd – GMB Representative
Mr Matthew Calvert – Dismissed Employee

6. EXCLUSION OF THE PUBLIC AND PRESS:

RESOLVED

That under Section 100(a)(4) of the Local Government Act 1972, the press and public be excluded from the Meeting for the following item on the grounds that, if they were present, there could be disclosed to them exempt information as defined in paragraphs 1 and 2 of Part 1 of Schedule 12A of the Act (as amended).

7. APPEAL AGAINST DISMISSAL:

A confidential report was presented which considered an Appeal against dismissal from an employee who was dismissed on 29 April 2009.

RESOLVED

That the recommendations as detailed in the Exempt Minute be approved.

The meeting closed at 11.40 am.

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Minutes of a Meeting of the Employment Committee held in Council Chamber 3, Tedder Hall, Manby Park, Louth on Monday, 26th October, 2009 at 10.00 am.

PRESENT

Councillors D. Andrews, Mrs. S. Campbell-Wardman, Mrs. F.M. Martin, K.S. Smith, J.B. Byford, J.D. Hough and T.J. Knowles.

OFFICER IN ATTENDANCE:

Tony Lascelles	- Business Manager, Workforce and Organisational Development
Roy Ormsby	- Business Manager, Street Scene
Rachel Spencer	- HR Officer
Katie Odling	- Senior Member Services Officer

Also in Attendance:

Mr Colin Todd – GMB Representative
Mr P Rushworth – Dismissed Employee

It was Proposed and Seconded that Councillor Mrs Martin be elected as Chairman of the Employment Committee for this Meeting only.

RESOLVED

That Councillor Mrs Martin be elected as Chairman of the Employment Committee for this Meeting only.

COUNCILLOR MRS. MARTIN IN THE CHAIR

1. APOLOGIES FOR ABSENCE:

Apologies for absence were received from Councillors S. Avison and G. Allan.

It was noted that in accordance with regulation 13 of the Local Government (Committee and Political Groups) Regulations 1990, notice had been given that Councillor T. Knowles had been appointed to the Committee in place of Councillors P. Leivers, for this Meeting only.

2. DECLARATIONS OF INTEREST (IF ANY):

At this point in the Meeting, Members were invited to declare any relevant interests. No such interests were received.

3. EXCLUSION OF THE PUBLIC AND PRESS:

RESOLVED

That under Section 100(a)(4) of the Local Government Act 1972, the press and public be excluded from the Meeting for the following item on the grounds that, if they were present, there could be disclosed to them exempt information as defined in paragraphs 1 and 2 of Schedule 12A of the Local Government Act (as amended).

4. APPEAL AGAINST DISMISSAL:

A confidential report was presented which considered an Appeal against dismissal from an employee who was dismissed on 17 August 2009.

RESOLVED

That the recommendation as detailed in the Exempt Minute be approved.

The meeting closed at 12.00 pm.

By virtue of paragraph(s) 1, 2 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Agenda Item 6

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